

Template for Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Natures World future use			
Coverage:	Cross-cutting			
This is a decision relating to:	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input checked="" type="checkbox"/> Service	<input checked="" type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> A change to payments and charging		
It is a:	New approach:	<input type="checkbox"/>	Revision of an existing approach:	<input checked="" type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description:	<ul style="list-style-type: none"> • Key aims, objectives and activities To agree the future strategic use of the natures world site and agree the preferred option for short / medium term use of the site i.e. hold the site as a long term land asset with low level uses and review at the next Local Development Plan (LDF) where longer term needs can be considered. Low level uses could comprise offering vacant facilities on the site (hydroponicum) to the Councils partner organisations, such as Askham Bryan College, Middlesbrough Environment City or other Educational Organisations on a short / medium term lease. This would also negate any claw back issues from funders • Statutory drivers Current provision at Natures World is non-statutory. Incorporation into the LDF would be governed by Planning Laws • Differences from any previous approach Natures World has ceased to trade and there are no services being delivered from the site which has been mothballed by the Council. • Key stakeholders and intended beneficiaries (internal and external as appropriate) Partners, funders, local residents, local community groups. • Intended outcomes: To establish an agreed strategic approach to future use of the site.. 			
Live date:	November 2014			
Lifespan:	5 years			
Date of next review:	November 2019			

Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Not applicable.
Equality Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>The Council has a duty to consider the impact of the proposal on relevant protected characteristics to ensure it has due regard to the public sector equality duty. The duty means the Council must have due regard when taking decisions to the need to:</p> <ul style="list-style-type: none"> (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act; (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it. <p>The proposal is potentially relevant to the disability and age protected characteristics because of the potential short term uses for the site. There are no concerns that the proposal could have an adverse impact on these groups. The site is currently un-used.</p> <p>Consultation with service areas to identify potential appropriate uses for the site and consideration of funding clawback guidance.</p>
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>There are no concerns that alternative use of the site could have an adverse impact on community cohesion.</p> <p>Evidence used to inform this assessment includes consultation with service areas to identify potential appropriate uses for the site and consideration of funding clawback guidance.</p>

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response			Evidence
Middlesbrough 2020 – Our Vision Could the decision impact negatively on the achievement of the vision for Middlesbrough?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The proposal will potentially support one or more of the following priorities of the Mayor’s vision depending upon the outcome of the LDF process: <ul style="list-style-type: none"> - Key development sites are regenerated - Housing that better meets local demand - Children and adults have the skills that they need.
Organisational management / Change Programme Could the decision impact negatively on organisational management or the transformation of the Council’s services as set out in its Change Programme?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The proposal supports the aims of the change programmes. It will reduce ongoing costs associated with maintaining the mothballed site and has the potential to generate income in the longer term.
Next steps: ➡ If the answer to all of the above screening questions is No then the process is completed. ➡ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed.				

Assessment completed by:	Martin Shepherd	Head of Service:	
Date:	13 October 2014	Date:	